

WAYS AND MEANS COMMITTEE MEETING

FRIDAY, JANUARY 14, 2022

9:00 A.M.

MINUTES

MEMBERS PRESENT: Commissioners Blake Mulder, Terrance Augustine, Joe Brehler, Brian Droscha, Brian Lautzenheiser, Jim Mott and Jeanne Pearl-Wright.

ALSO PRESENT: Commissioners Jeremy Whittum and Barbara Rogers; Amy Etzel, John Fuentes and Connie Sobie.

The January 14, 2022, regular meeting of the Ways and Means Committee was called to order at 9:00 a.m. by Chairman Mulder.

The Pledge of Allegiance was given by all.

Commissioner Droscha moved to approve the agenda. Commissioner Lautzenheiser seconded. Motion carried unanimously.

Commissioner Augustine moved to approve the minutes of the December 10, 2021, Ways and Means Committee meeting. Commissioner Lautzenheiser seconded. Motion carried unanimously.

No Limited Public Comment.

A resolution to appoint Bobby Ficklin, Jr. as the Part-Time District Court Attorney Magistrate was presented. Amy Etzel was present and indicated Mr. Ficklin, Jr. would be at the Board of Commissioners meeting to introduce himself. Commissioner Brehler moved to recommend approval of the resolution to appoint Bobby Ficklin, Jr. as the Part-Time District Court Attorney Magistrate to the Board of Commissioners as recommended by the District Court. Commissioner Augustine seconded. Motion carried unanimously.

The 2022 Borrowing Resolution for the 2021 Delinquent Taxes and the Resolution Authorizing the 2022 Administrative Fund designating the Treasurer as the agent for the County as provided in Act 206 were presented (attached). Commissioner Brehler moved to recommend approval of the 2022 Borrowing Resolution and the Resolution Authorizing the 2021 Administrative Fund to the Board of Commissioners, as presented. Commissioner Droscha seconded. Motion carried unanimously.

Treasurer's quarterly report was presented.

Mr. Fuentes presented a memo regarding and update on the American Rescue Plan Act Final Rule and discussed the changes, which now includes the option to elect to utilize a \$10 million maximum standard allowance for the funds considered as lost revenue (attached). To attempt to streamline the requirements for reporting, Mr. Fuentes recommended the County consider utilizing the maximum standard allowance. Given the lack of specific guidance as the reporting of the election for the quarterly reporting due January 31, 2022, Mr. Fuentes requested Committee consent to indicate the standard election, at this time, subject to further guidance on required action by the Board of Commissioner from U.S. Treasury. Commissioner Augustine

moved to recommend use of the \$10 million maximum standard allowance. Commissioner Lautzenheiser seconded. Motion carried unanimously.

Mr. Fuentes presented a memo regarding a temporary employment recruiting and retention initiative and reviewed the recommendation (attached). Mr. Fuentes requested the approval to develop a policy that would assist in the recruitment of employees and retaining current employees and to recognize those employees who have been here during the last two years during difficult times. Mr. Fuentes outlined the program that would include full and part time employees with \$250 per month to begin for the month of February 1, 2022 until January 31, 2023. The program would also include employees who are temporary, seasonal or on-call with an amount to be determined. At the end of that time, the effectiveness of the program will be evaluated and the consideration to extend the program be discussed. The program would also revise policies that limited the number of hours of accrued annual leave time for employees hired after January 1, 2010 and increase them from 160 hours to 240 hours for the non-represented employees and the Animal Control collective bargaining agreement. Discussion held.

Commissioner Brehler moved to give Mr. Fuentes the authority to develop the program and include the creation of letters of understanding for the bargaining units. Commissioner Droscha seconded. There was discussion regarding consideration to increase the sick time accrual for employees similar to that of the vacation accrual as discussed when the Employment Recruiting and Retention initiative was recommended for employees. Commissioner Brehler and Commissioner Droscha agreed to amend the motion and second. Motion carried unanimously.

An update of the position vacancies was presented and discussed (attached). Mr. Fuentes also discussed a request from Sheriff Reich to provide a recruiting incentive for the Jail Health Coordinator position in an amount not to exceed \$10,000 paid at different times to incentivize the recruitment and also promote retention. Mr. Fuentes indicated the recruitment of qualified candidates has been difficult given the shortage of medical personnel overall.

Commissioner Lautzenheiser moved to refill the position vacancies as presented. Commissioner Droscha seconded. Motion carried unanimously.

Commissioner Augustine moved to approve flexibility to provide a hiring bonus of up to \$10,000 dependent on the effective start date for the Jail Health Coordinator position. Commissioner Lautzenheiser seconded. Discussion held. Nay-Commissioner Brehler. Motion carried.

Mr. Fuentes provided an update from the MIOSHA website regarding the federal OSHA Emergency Temporary Standard for Vaccination and Testing (attached).

A resolution appointing the remonumentation representative, Ron Lester, and related contract and a resolution authorizing agreements with surveyors for 2022 was presented (attached). Commissioner Lautzenheiser moved to recommend approval of the resolutions, to the Board of Commissioners, as presented. Commissioner Brehler seconded. Motion carried unanimously.

The November Health Insurance Expenditure report was presented (attached). The report indicates an unfavorable variance of (\$56,248) compared to the budget projection for both the County and Health Department. The County's portion is an unfavorable variance of (\$36,125). The County's active employees' unfavorable variance is (\$98,716) and the retirees' unfavorable variance is (\$62,591).

Mr. Fuentes provided an update to the Public Improvement project expense and an update of project schedules which will now be evaluated as part of the ongoing development of the Johnson Controls Project (attached). An estimate of project costs for the Jail and Youth Facility Security System Replacement was presented (attached). A completed revised project scope was recommended by the Public Safety Committee of approximately \$1.97 million. There is approximately \$1.25 million identified in reserves within the Child Care Fund and General Fund and is recommending remaining cost from use of ARPA funds and to proceed with the project as presented for a total of \$1,968,514. The project is estimated to take one year to complete. The project is a complete replacement of the current systems to be a uniform platform for the Jail and Youth Facility, but with independent systems for each facility related to cameras and data.

Budget amendments were presented and discussed (attached). Commissioner Lautzenheiser moved to recommend approval of the 2021/22 budget amendments to the Board of Commissioners, as presented. Commissioner Mott seconded. Motion carried unanimously.

A list of individuals currently appointed to the Historical Commission and interested in continuing to serve was presented for consideration.

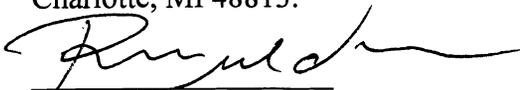
Commission Augustine moved to recommend the reappointments of Debra Malewski, Susan Ward, Joy Black, Sarah Gruesbeck and Richard Rybicki to three year terms expiring December 31, 2024 to the Historical Commission, to the Board of Commissioners. Commissioner Mott seconded. Motion carried unanimously.

Commissioner Lautzenheiser moved to recommend approval of the payment of the claims against the County in the amount of \$691,327.86 and immediate claims in the amount of \$9,542,771.82 to the Board of Commissioners, as presented. Commissioner Droscha seconded. Motion carried unanimously.

Trial Court Administrator Amy Etzel announced during public comment the courts were postponing jury trials until March 7, 2022. Ms. Etzel also thanked the Committee for the hiring and retention incentive initiative.

Chairperson Mulder adjourned the meeting at 10:32 a.m.

The next regular meeting of the Way and Means Committee will be held on February 11, 2022, at 9:00 a.m. in the Board of Commissioners Room at the County Courthouse located at 1045 Independence Blvd., Charlotte, MI 48813.


Chairman Blake Mulder