

APPENDIX A

SALARY SCHEDULE

Effective October 1, 2020*
(Currently reflects 1% increase)

	<u>Start</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>
Youth Specialist	\$ 34,174	\$ 35,817	\$ 37,440	\$ 39,062	\$ 40,684	\$ 41,704
	\$ 16.43	\$ 17.22	\$ 18.00	\$ 18.78	\$ 19.56	\$ 20.05

Effective November 18, 2020

	<u>Start</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>
Youth Specialist	\$ 34,507	\$ 36,171	\$ 37,814	\$ 39,457	\$ 41,100	\$ 42,120
	\$ 16.59	\$ 17.39	\$ 18.18	\$ 18.97	\$ 19.76	\$ 20.25

Effective October 1, 2020 - 1% (all steps), or should the employer agree to any wage or lump sum improvements or have awards from any Arbitrary process for improvements for any other Employee group, then the same improvement shall be offered to this GELC Youth Facility Group to match the highest improvement and the effective dates of implementation